

Claremont Unified School District

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Memorandum

To: Mr. David Cash
Superintendent

Date: October 1, 2007

From: Ms. Devon Freitas
Assistant Superintendent
Human Resources

Re: CSEA Sunshing Proposal for
Negotiations

Background

In accordance with the 2006-2009 Master Contract between the California School Employees Association, Chapter #200 and the Claremont Unified School District, Article XX: Completion of Meet and Negotiation, the California School Employees Association, Chapter #200 and the Claremont Unified School District will conduct negotiations sessions based upon the initial proposal from CSEA to the Board of Education and The District's initial proposal to CSEA to reopen contractual issues.

Discussion

The initial proposal from the California School Employees Association, Chapter #200 to the Board of Education is to negotiate the following articles to the Collective Bargaining Agreement from CSEA, Claremont Chapter #200:

Article V, Compensation:

Section 5.4, Appendix B-2 and B-3, to eliminate the longevity schedules, and negotiate longevity percentages to be applied to the monthly salary schedule rates:

Article VI, Health and Welfare Benefits

Article XXII, Term

This agreement shall be in full force and effect from July 1, 2007 to June 30, 2008. An increase to the salary schedule based on the adjusted COLA calculations presented by Lisa Shoemaker on September 19, 2007 shall be effective and retroactive to July 1, 2007. However, if any additional increase in the total compensation package is approved and granted to any other employee group in the District, the level of increase shall also be granted at that same rate to Association bargaining unit members.

The initial proposal is presented to the Board of Education at its regular meeting on October 1, 2007. This initial proposal will be made available for public review beginning October 2, 2007, at the public library and the Richard S. Kirkendall Education Center. The President of the Board should call a public hearing of the CSEA proposal at the Board meeting, October 15, 2007, at which time the District will be prepared to sunshine its proposal. The public hearing on the District proposal would, then, be agendized for the November 5, 2007 Board meeting and negotiations are scheduled to begin subsequent to that Board meeting.

The Claremont Unified School District looks forward to successfully completing negotiations in a professional and timely manner.

Board Goal

Goal #1: Quality teaching and learning for the whole child.

Claremont Youth Partnership Implications

As the Standards of Excellence are raised, the quality of education in the CUSD becomes greater.

Fiscal Implications

All direct impacts have been incorporated in the 2007-08 budget.

Recommendation: To accept the initial CSEA sunshining proposal presented to the Board of Education, and agree to make it available for public review beginning October 2, 2007, at the Claremont Public Library and Richard S. Kirkendall Education Center and for the Board president to call a public hearing of the CSEA proposal at the October 15, 2007 Board meeting.